

**Section 3**  
**Utilization**  
**Tracker: Section 3**  
**Labor Hours**

U.S. Department of Housing and  
Urban Development  
Office of Field Policy and  
Management

**Expiration 04-30-2029**

**OMB 2501-0040**  
**HUD**  
**Form 4737A**

Public reporting for this collection of information is estimated to average 5 hours per response, including the time for reviewing instructions, searching existing data sources, gathering, and maintaining the data needed, and completing and reviewing the collection of information.

Section 3 of the Housing and Urban Development Act of 1968, as amended by the Housing and Community Development Act of 1992 (Section 3), and 12 U.S.C. § 1701u ensure that employment and other economic opportunities generated by Federal financial assistance for housing and community development programs are, to the greatest extent feasible, directed toward low- and very low-income persons, particularly those who receive government assistance for housing. The regulations are found at 24 CFR Part 75. This collection of information is required to ensure that Section 3 workers and Section 3 Business concerns participating in Housing and Community Development Projects and Public Housing Assistance Projects with HUD funding are documenting Section 3 labor hours to meet the requirements of Section 3 found in 24 CFR part 75. The information will be used by the Department to monitor program recipient's compliance with Section 3, to assess the results of the Department's efforts to meet the statutory objectives of Section 3, to prepare reports to Congress, and by recipients as a self-monitoring tool.

Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions to reduce this burden, to Anna P. Guido, Reports Management Officer, QDAM, Department of Housing and Urban Development, 451 7th Street, SW, Room 4176, Washington, DC 20410-5000. When providing comments, please refer to OMB Approval No. 2501-0040. HUD may not conduct and sponsor, and a person is not required to respond to, a collection of information unless the collection displays a valid control number. No assurances of confidentiality are provided for this information collection.

**FORM B: Section 3 Labor Hours Tracking**

(Reporting for each Section 3 worker can occur throughout the project and as directed by the HUD recipient for the identified business(es). An alternative to this use of this form can be from a business or employer's good faith assessment of the labor hours of a full-time or part-time employee informed by the employer's existing salary or time and attendance based payroll systems, unless the project or activity is otherwise subject to requirements specifying time and attendance reporting.

| Name of Business contracted on<br>(Name of Project) | Identification of Section 3 Worker                                                                                                          | Identification of Targeted Section 3 Worker                                                                                                                                        | Date of hire or first reporting period                                                              | Total labor hours worked on a project per Section 3 Worker (Tracking of hours can be completed in a separate wage reporting system) |
|-----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|
| EXAMPLE                                             |                                                                                                                                             |                                                                                                                                                                                    |                                                                                                     |                                                                                                                                     |
|                                                     | List or identify all Section 3 Workers for each contracted business. Documentation of a Section 3 Worker is completed outside of this form. | Indicate, by marking with an "X" if the worker has been identified as a Targeted Section 3 Worker. Documentation of a Targeted Section 3 Worker is completed outside of this form. | Enter either the date of hire or the date of the first reporting period after hire for each worker. | Enter number of hours worked by the individual employee over the duration of project.                                               |
| Business Name                                       | Section 3 Worker Name                                                                                                                       |                                                                                                                                                                                    |                                                                                                     |                                                                                                                                     |
| Name:                                               |                                                                                                                                             |                                                                                                                                                                                    |                                                                                                     |                                                                                                                                     |
|                                                     | Employee name 1                                                                                                                             |                                                                                                                                                                                    |                                                                                                     |                                                                                                                                     |
|                                                     | Employee name 2                                                                                                                             |                                                                                                                                                                                    |                                                                                                     |                                                                                                                                     |
|                                                     | Employee name 3                                                                                                                             |                                                                                                                                                                                    |                                                                                                     |                                                                                                                                     |
| Name:                                               |                                                                                                                                             |                                                                                                                                                                                    |                                                                                                     |                                                                                                                                     |
|                                                     | Employee name 4                                                                                                                             |                                                                                                                                                                                    |                                                                                                     |                                                                                                                                     |
| Name:                                               |                                                                                                                                             |                                                                                                                                                                                    |                                                                                                     |                                                                                                                                     |
|                                                     | Employee name 5                                                                                                                             |                                                                                                                                                                                    |                                                                                                     |                                                                                                                                     |
| Name:                                               |                                                                                                                                             |                                                                                                                                                                                    |                                                                                                     |                                                                                                                                     |
|                                                     | Employee name 6                                                                                                                             |                                                                                                                                                                                    |                                                                                                     |                                                                                                                                     |
|                                                     | Employee name 7                                                                                                                             |                                                                                                                                                                                    |                                                                                                     |                                                                                                                                     |
| Name:                                               |                                                                                                                                             |                                                                                                                                                                                    |                                                                                                     |                                                                                                                                     |
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| Cumulative Project Labor Hours                      |                                                                                                                                             |                                                                                                                                                                                    |                                                                                                     |                                                                                                                                     |